

## An update on the Workday project

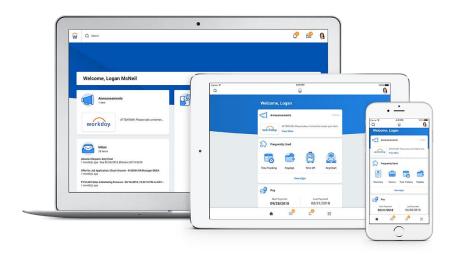
Preparations to roll-out Workday are on schedule as we ramp up for a summer 2020 rollout. The first round of testing began this month and will continue throughout September.

## What is Workday?

Workday is a cloud-based application that will modernize and integrate systems in Finance, Human Resources, and Supply Chain, including replacing Lawson, Success Factors, and Position Manager.

As an example, you will be able to:

- Access information about your pay, benefits and more all from a mobile device
- Make changes to your payment elections and tax withholdings
- View your paystub three days before you are paid
- View open career opportunities within the organization
- Set personal goal plans and track your progress



We will keep you informed as we continue to move closer to Workday's anticipated launch next summer. In the meantime, please reach out to <u>Stephanie Case</u> or <u>Melani Miller</u> if you have any questions.